May You Live In Interesting Times...

• Times of uncertainty

• Resources are in short supply

• Can we realize our plans and hopes?
Don’t stand on the sidelines waiting to see what will happen...
Organizational Goals (Research & Education)

• Strengthen interdisciplinary research.

• Build innovative educational programs and curricula.
Strategies and Tactics

- Create formal programs to develop and strengthen teaching skills among faculty, staff and trainees, including:
  - Formal training, support services, evaluation and self-assessment programs, educational management, and mentoring.
  - Foster an exchange of ideas regarding educational theory and methods.
Strategies and Tactics (2)

• Develop interdisciplinary and interdepartmental approaches to education, including updating curricula and opportunities to engage undergraduate students.

• Adopt quality and outcome measures for all educational programs.
  – Develop college-wide and departmental goals and objectives for all educational programs to assess the quality of teaching and promote teaching excellence.
  – Conduct educational outcomes assessment of all training programs to identify strengths and weaknesses of each.
  – Identify strategies for improvement within departments receiving relatively low scores in some courses.
  – Increase the use of outcomes measures in development and review of curricula.
The Changing Roles of the University

creating, preserving, integrating, transmitting, applying knowledge

and improve through evaluation
• “At the end of the day, metrics are important. However, what you do with the results is even more so”

Management – a constant process of change...

- "Every system is perfectly designed to achieve the results it achieves." (Berwick 1996)