

1. Courses of Study

April 2002

Ph.D. Economics and Institutions
September 1997 to April 2002
University of Bologna

Title of doctoral dissertation: *The Internal Organisation of Labour Managed Firms: the Problem of Value Added Distribution and of Capital Accumulation*

Supervisor: Prof. Paolo Pini

June 1999

Master of Philosophy (M.Phil.)
Philosophy and Economics
EIPE (Erasmus Institute for Philosophy and Economics),
University Erasmus. Rotterdam, The Netherlands

September 1998

Master of Science (M.Sc.)
Economics and Philosophy
London School of Economics and Political Sciences
United Kingdom

July 1995

Laurea in Economics at
Turin University, Faculty of Economics
September 1990 - July 1995
Graduation mark: 110 out of 110 with laude

3.2. Collaborations in financed research projects

Years 2011 – 2012

Research fellow at the University of Stirling (UK), School of Applied Social Sciences carrying out a research project on “The use of common resources in cooperative firms. A comparative enquiry in Scotland and the Trentino region”

Years 2005 – 2006

Collaboration in the research programme EQUAL R.E.S.T.O.Re. (Strengthen the Trentino Economy through the Networking). Financed by the European Social Fund. Accomplished by Trento University, the Trentino Federation of Cooperation and by ISSAN (Institute for the Development of Non-profit Organisations).

Years 2004 - 2006

Collaboration in the ministerial research programme PRIN-MURST, “*The Economic Role of Non-Profit Organisations: New Theoretical Developments and Empirical Tests*”
Trento research unit. National coordinator Prof. Carlo Borzaga, University of Trento.

January 2004 – August 2007

Contract researcher at the Department of Economics, Trento University.
Title of the research project: “*Efficiency and Competitiveness in Entrepreneurial Non-Profit Organisations*”.
Coordinator Prof. Carlo Borzaga, Trento University, Faculty of Economics

December 2002 – December 2003

Contract researcher at the Department of Economics Institutions Territory, Ferrara University. Title of the research project: “*Organisational Models, Human Resources, Incentive Systems, and Economic Performance of Local Industrial Districts*”.
Coordinator Prof. Paolo Pini, University of Ferrara

Years 2001 - 2002

Collaboration in the research programme of the University of Ferrara on “*Flexibility, Organisational Models and Creation of Human Capital*”.
National coordinator Prof. Paolo Pini, University of Ferrara.

Years 2001 - 2002

Collaboration in the ministerial research programme PRIN-MURST, “*Infrastructures, Competitiveness and Governance: Knowledge and Development in the New Economy*”
Ferrara research unit. National coordinator national Prof. Paolo Pini.

October - June 2002

Research collaboration with IRES (Institute for Economic and Social Research.), Emilia Romagna,
Title of the research programme: “*Organisational Innovation, Human Resources, and Industrial Relations. The case of the Emilia-Romagna Food Sector*”.

March - October 2001

Research collaboration with the National Institute of Cooperative Studies “Luigi Luzzatti” in Rome.
Title of the research project: “*The Accumulation of Capital in Labour Managed Firms. New Theoretical and Empirical Implications*”

October 2000 - October 2001

Winner of the Research Grant “Young Researchers”, University of Ferrara, Department of Economics Institutions Territory.

Title of the research programme: “The accumulation of Capital in Labour Managed Firms”

Years 1999 - 2000

Collaboration in the ministerial research programme PRIN-MURST, “*Infrastructures, Competition, and Governance: fro the Italian Economy to the European Economy*”

Ferrara research unit. National coordinator Prof. Gilberto Antonelli, University of Bologna.

3.3. Other research collaborations

June 2011 – June 2012:

Research fellow at the University of Stirling (UK), School of Applied Social Sciences.

June 2010 - December 2010:

Visiting researcher, University of Stirling (UK), School of Management.

January 2008 - September 2008:

Research fellow, University of Birmingham (UK), The Business School.

4. Publications

Edited Volumes

In English Language:

“Entrepreneurship and Local Economic Development: A comparative perspective on entrepreneurs, universities and governments” in collaboration with Bruno Dallago. 2018 London: Routledge, *in press*.

"Cooperative Enterprises in Australia and Italy. Comparative analysis and theoretical insights" (20015), in collaboration with Anthony Jensen and Greg Patmore. Florence: Firenze University Press. Open access at: <http://www.fupress.com/catalogo/cooperative-enterprises-in-australia-and-italy/2960>

In Italian Language:

Democrazia economica. Tra Stato and mercato (2004), in collaboration with Ernesto Screpanti. Napoli, Edizioni il Pettirosso, March 2004 (in collaboration with Ernesto Screpanti)

Edited Journal Issues

“Social innovation in Social enterprises: What is going on?” JEOD, *The Journal of Entrepreneurial and Organizational Diversity*, no. 2, 2017 (in collaboration with Simone Poledrini and Florence Degavre)

Ermanno Tortia, no. 4, year 2004, of *Impresa Sociale* (in collaboration with Carlo Borzaga)

Journal Articles in English Language

“Capital as common-pool resource: Horizon problem, financial sustainability and reserves in worker cooperatives”, *Journal of Co-operative organization and Management*, Article 100137, DOI: <https://doi.org/10.1016/j.jcom.2021.100137>

“The institutions of livelihood and social enterprise systems” (in collaboration with Carlo Borzaga Silvia Sacchetti), *Forum for Social-Economics*, (2021) *in press*

“Co-operative enterprise anti-cyclicalities and the economic crisis: A comparative analysis of employment dynamics in Italy” (in collaboration with Carlo Borzaga and Chiara Carini), *Annals of Public and Cooperative Economics*, (2021) *in press*

“Social Enterprises and Welfare Systems. The Role of Multi-stakeholder Governance and Price Discrimination” (in collaboration with Carlo Borzaga), JEOD, *The Journal of Entrepreneurial and Organizational Diversity*, 9(2), 23-44. (2021) Online open access. DOI: <https://doi.org/10.5947/jeod.2020.007>

"Strong Client Orientation, Little Leverage in Nonprofit Firms?" (in collaboration with Alessandro Fedele and Raffaele Miniaci); *Small Business Economics*, Online First, (2020) DOI: <https://doi.org/10.1007/s11187-020-00438-5>

"Why are social enterprises good candidates for social innovation? Looking for personal and

institutional drivers of innovation" (in collaboration with Simone Poledrini and Florence Degavre), *Annals of Public and Cooperative Economics*, 91(3): 459-477 – (2020) DOI: <https://doi.org/10.1111/apce.12265>

"Social Enterprises: Evolution of the Organizational Model and Application to the Italian Case" (in collaboration with Simone Poledrini), *Entrepreneurship Research Journal*, 10(4): 1-26. (2020) - DOI: <https://doi.org/10.1515/erj-2019-0315>

“The effect on economic development of creative class versus human capital: panel evidence from German regions" (in collaboration with Esubalew Alehegn Tiruneh and Silvia Sacchetti); *European Planning Studies*, 29(1):75-93 (2020), DOI: <https://doi.org/10.1080/09654313.2020.1821611>

"The ‘protective function’ of social enterprises: understanding the renewal of multiple sets of motivations" (in collaboration with Silvia Sacchetti and Vladislav Valentinov) *Review of Social Economy*, 78(3): 373-410 (2020) - DOI: <https://doi.org/10.1080/00346764.2020.1744702>

“Governing cooperatives in the context of individual motives.” (in collaboration with Silvia Sacchetti) *International Journal of Social Economics*, 48 (2), 181-203, (2020) - DOI: <https://doi.org/10.1108/IJSE-09-2019-0579>

"Social responsibility in non-investor-owned organisations" (in collaboration with Silvia Sacchetti) in *Corporate Governance: International Journal of Business in Society*, 20(2): 343-363, (2020) - DOI: <https://doi.org/10.1108/CG-04-2019-0123>

“Equilibrium unemployment as a worker insurance device: wage setting in worker owned enterprises” (in collaboration with Marina Albanese and Cecilia Navarra) *Economia Politica* 36 (3), 653–671, (2020). DOI: <https://doi.org/10.1007/s40888-018-00139-z>

“The Firm as a Common. Non-Divided Ownership, Patrimonial Stability and Longevity of Co-Operative Enterprises”, *Sustainability* 10(4), 1023 (2018); DOI: <https://doi.org/10.3390/su10041023>

“Do Art Experts (Bohemians) Attract High-Skilled Professionals? Evidence from Panel Data in German Regions” in collaboration with Esubalew Alehegn Tiruneh and Silvia Sacchetti. *Competition & Change*, 22(1): 81-97 (2018). DOI: <https://doi.org/10.1177/1024529417744143>

"Applying the Mobius Strip Model to Corporate Social Responsibility: Survey-Based Findings from Italian Social Enterprises" in collaboration with Francisco Lopez Arceiz; Nazaria Solferino; Viviana Solferino. *Reports in the Advances of the Social Sciences*, 1(2) (2017), 1-29. - URL: <http://www.worldscientific.com/worldscinet/raps> , DOI: 10.1142/S2424942417500074

"Employer moral hazard and wage rigidity. The case of worker owned and investor owned firms" in collaboration with Marina Albanese and Cecilia Navarra. *International Review of Law and Economics*, 2015, 43(August): 227-237. DOI: <https://doi.org/10.1016/j.irl.2014.08.006>

"Employer Moral Hazard, Wage Rigidity, and Worker Cooperatives: A Theoretical Appraisal" in collaboration with Cecilia Navarra. *Journal of Economic Issues*, XLVIII/2014, n. 3 (2014):. 707-726. DOI: <https://doi.org/10.2753/JEI0021-3624480306>

“Do cooperative enterprises create social trust?”. In collaboration with Fabio Sabatini and Francesca Modena, *Small Business Economics* (2014) 42: 621–641. DOI <https://doi.org/10.1007/s11187-013-9494-8>

"Multi-stakeholder governance. A social enterprise case study" in collaboration with Silvia Sacchetti. *International Journal of Co-operative Management*, 7(1): 58-72.

“Satisfaction with creativity: A Study of organizational characteristics and individual motivation”. In collaboration with Silvia Sacchetti. *Journal of Happiness Studies* (2013) 14:1789-1811. DOI: <https://doi.org/10.1007/s10902-012-9410-y>

“Productivity, Wages and Intrinsic Motivations”. In collaboration with L. Becchetti; S. Castriota. *Small Business Economics*. 2013, Vol. 41: 379-399. DOI: <https://doi.org/10.1007/s11187-012-9431-2>

“Agricultural Cooperatives”, in collaboration with Vladislav Valentinov and Constantine Iliopoulos. *JEOD, Journal of Entrepreneurial and Organizational Diversity*, 2013, 2 (1), 23-36. DOI: <http://dx.doi.org/10.5947/jeod.2013.002>

“Do cooperative enterprises create social trust?”. In collaboration with Fabio Sabatini and Francesca Modena. *Small Business Economics*, 2014, 42 (3), 621-641

“Organizational variety in market economies and the role of cooperative and social enterprises: A plea for economic pluralism”, in collaboration with Carlo Borzaga and Sara Depedri, *Journal of Co-operative Studies*, 44:1, April 2011: 19-30

Translated in French “Diversité des organisations dans les économies de marché et rôle des coopératives et des entreprises sociales: Plaidoyer en faveur d’un pluralisme économique” (in collaboration with Carlo Borzaga and Sara Depedri) *RECMA (International Review of the Social Economy)*, n. 321, pp. 32-49.

"From the Multistakeholder Organisation to the Network Enterprise" (with Silvia Sacchetti, in Italian), *Impresa Sociale*, Special issue edited by Luca Fazzi and Luigi Mittone, Vol. 80, No. 4, 2008

"Worker well-being and perceived fairness: Survey-based findings from Italy ". *The Journal of Socio-Economics*, 2008, 37 (5): 2080-2094.

“Rapporto contrattuale, aspetti relazionali ed equità percepita”, *Impresa Sociale*, vol 76, n. 3/2007, pp. 211 – 225.

“Worker Motivations, Job Satisfaction and Loyalty in Public and Non-Profit Social Services”, in collaboration with Carlo Borzaga, *Nonprofit and Voluntary Sector Quarterly*, vol. 35, no. 2, 2006, pp. 225-248

“Self-Financing in Labor-Managed Firms: Individual Capital Accounts and Bonds”, *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, vol. 10, 2006, pp 233-261.

“Organisational Innovations, Human Resources and Firm Performance. The Emilia-Romagna Food Sector”, in collaboration with Paolo Pini and Massimiliano Mazzanti, *Journal of Socio-Economics*, vol. 35, no. 1, 2006, pp. 123-141.

“Social Enterprises in the European Perspective”, in collaboration with Carlo Borzaga, *Zeitschrift SOZIALwirtschaft*, no. 6, November - December, 2005, pp. 29-31

“Accumulation of Capital and Divisible Reserves in Labour Managed Firms”, *Corporate Ownership & Control*, vol. 2, no. 3, Spring 2005, pp. 19-27.

“Organisational Innovation, Human Resources and Industrial Relations”, in collaboration with Paolo Pini and Massimiliano Mazzanti, *Rivista di Politica Economica*, vol. XCIV, no. I-II, 2004, pp. 197-241.

“Adoption of Techno-Organizational Innovations, and Industrial Relations in Manufacturing Firms:

An Analysis for a Local Industrial System”, in collaboration with Paolo Pini, Davide Antonioli and Massimiliano Mazzanti, *Economia Politica*, vol. XXI, no. 1, 2004, pp. 11-52.

“Property Rights, Distribution of Value Added, and Accumulation of Capital in Labour Managed Firms”, *Economia Politica*, vol. XIX, no. 2, 2003, pp. 251-285.

Journal Articles in Italian Language

"L'impresa sociale italiana nella prospettiva economico-manageriale" in collaboration with Simone Poledrini, *Analisi Giuridica dell'Economia*, (2018), p. 45-70. - DOI: 10.1433/90941

“Dall’organizzazione multi-stakeholder all’impresa reticolare”, in collaboration with Silvia Sacchetti, *Impresa Sociale*, 2008, 18 (4): 104-124.

“La dimensione economica” (in collaboration with Michele Andreaus), in *Quando le risorse umane fyear la differenza: il modello imprenditoriale delle cooperative sociali*, *Impresa Sociale* 17 (3), 2007: 83-106.

“Rapporto contrattuale, aspetti relazionali ed equità percepita”, in *Quando le risorse umane fyear la differenza: il modello imprenditoriale delle cooperative sociali*, *Impresa Sociale* 17 (3), 2007: 211-225.

“L’impresa sociale and la partecipazione degli stakeholder nella normativa italiana”, *La legge delega sull’impresa sociale riflessioni nella prospettiva dei decreti delegati*, *Impresa Sociale*, 15 (2), 2005: 127-136.

“Dalla cooperazione mutualistica alla cooperazione sociale: una prospettiva internazionale”, *Impresa Sociale*, n. 4/2004, pp. 44-57.

“Dalla cooperazione mutualistica alla cooperazione sociale”, *Impresa sociale*, no. 4, 2004, pp. 44-56.

“Innovazioni organizzative e relazioni industriali”, in collaborazione con Paolo Pini, *Quaderni di rassegna sindacale*, n. 4/2002, pp. 133-155.

“Accumulazione e riserve divisibili nelle imprese controllate dai lavoratori”, *Rivista della cooperazione*, n. 1/2002, pp. 71-88 .

Contributions to edited volumes in English language

Tortia, Ermanno C., "From non-profit organizations to multi-stakeholder social enterprises" in Alexander Kostyuk, Maria João Coelho Guedes, Dmytro Govorun (edited by), Proceedings of: Corporate Governance: Examining Key Challenges and Perspectives, Sumy: Virtus Interpress, 2020, p. 121-130. - URL: <https://virtusinterpress.org/-Corporate-governance-Examining-key-challenges-and-perspectives-Conference-.html>

"The notion of social responsibility in social enterprises and non-profit organizations" (in collaboration with Silvia Sacchetti). Proceedings of: Corporate Governance: Search for the Advanced Practices, Sumi: Virtus Interpress, 2019, p. 241-253. - URL: <https://virtusinterpress.org/-International-Conference-in-Rome-February-28-2019-.html> - DOI: 10.22495/cpr19p13

"Territorial Governance and the Social Economy in Migrants' Reception. The Case of Romagna Faentina in Central Italy" (in collaboration with Massimo Caroli). In Silvia Sacchetti: Asimina Christoforou, Michele Mosca (edited by), *Social Regeneration and Local Development: Cooperation, Social Economy and Public Participation*, London: Routledge, 2018, p. 135-152.

"Introduction: entrepreneurs, governments and universities". In Ermanno C. Tortia and Bruno Dallago(Eds.), *Entrepreneurship and Local Economic Development: A comparative perspective on entrepreneurs, universities and governments*. London: Routledge, 2018, pp. 1-12.

"Conclusion: the triple helix, social impacts and beyond". In Ermanno C. Tortia and Bruno Dallago(Eds.), *Entrepreneurship and Local Economic Development: A comparative perspective on entrepreneurs, universities and governments*. London: Routledge, 2018, pp. 323-325.

"Internal organization and governance" in collaboration with Vladislav Valentinov. In Bruce A. Seaman, Dennis R. Young (Eds.), *Handbook of Research on Nonprofit Economics and Management*. Northampton, MA: Edward Elgar, 2018, pp. 285-299.

"Agricultural Co-operatives: A Struggle for Identity" in collaboration with Samira Nuhanovic Ribic and Vladislav Valentinov. In Michie, Jonathan, Borzaga, Carlo, Blasi, Joseph (eds.), *The Oxford Handbook of Co-operative, Mutual, and Co-owned Business*. Oxford, UK: Oxford University Press, 2017, p. 158-170.

"Co-operation as Co-ordination Mechanism: A New approach to the Economics of Co-operative Enterprises" in collaboration with Carlo Borzaga. In Michie, Jonathan, Borzaga, Carlo, Blasi, Joseph (eds.), *The Oxford Handbook of Mutual, Co-operative and Co-Owned Business*. Oxford, UK: Oxford University Press, 2017, p. 55-75.

"Introduction" (20015), in collaboration with Anthony Jensen and Greg Patmore. In Anthony Jensen,. Greg Patmore, Ermanno Tortia (eds.), *Cooperative Enterprises in Australia and Italy : comparative analysis and theoretical insights*. Florence: Firenze University Press, pp. 11-19.

"Agrucultural Co-opratives" (20015), in collaboration with Eddi Fontanari, Samira Nuhanovic, and Richard O'Leary. In Anthony Jensen,. Greg Patmore, Ermanno Tortia (eds.), *Cooperative Enterprises in Australia and Italy : comparative analysis and theoretical insights*. Florence: Firenze University Press, pp. 113-135.

"From the Neoliberal to the Participatory Firm" (20015), in collaboration with Martha Knox Haly and Anthony Jensen. In Anthony Jensen,. Greg Patmore, Ermanno Tortia (eds.), *Cooperative Enterprises in Australia and Italy : comparative analysis and theoretical insights*. Florence: Firenze University Press, pp. 137-156.

"The Silver Lining of Co-operation" (20015), in collaboration with Silvia Sacchetti. In Anthony Jensen,. Greg Patmore, Ermanno Tortia (eds.), *Cooperative Enterprises in Australia and Italy : comparative analysis and theoretical insights*. Florence: Firenze University Press, pp. 175-190.

"Conclusion" (20015), in collaboration with Anthony Jensen and Greg Patmore. In Anthony Jensen,. Greg Patmore, Ermanno Tortia (eds.), *Cooperative Enterprises in Australia and Italy : comparative analysis and theoretical insights*. Florence: Firenze University Press, pp. 265-270.

"Organizational Variety in Market Economies and the Emergent Role of Socially Oriented Enterprises", in collaboration with Carlo Borzaga and Sara Depedri, in J. Defourny, L. Hulgård, and V. Pestoff (Eds.), *Social Enterprise and the Third Sector. Changing European Landscapes in a Comparative Perspective* (2014), London, UK: Routledge, pp. 85-102.

‘The social value of multi-stakeholder co-operatives: the case of the CEFF system in Italy’, in collaboration with Silvia Sacchetti, in Mazzarol, T., Mamouni-Limnios, E., Reboud, S., Clark, D. *Research Handbook on Sustainable Co-operative Enterprise: Case Studies of Organizational Resilience in the Co-operative Business Model* (2014), Cheltenham, Edward Elgar Publishing, pp. 285-302

“Feeling satisfied by feeling motivated at work: empirical evidence in the Italian Social service sector”. In: *New Opportunities for Cooperatives: New Opportunities for People*, Helsinki : University of Helsinki, Ruralia Institute, [www.helsinki.fi /ruralia](http://www.helsinki.fi/ruralia) , 2012 , p. 136 -153 . - ISBN: 9789521065156. In collaboration with S. Depedri and M. Carpita.

“Testing the Distributive Effects of Social Enterprises. The Case of Italy”, in collaboration with Carlo Borzaga and Sara Depedri, in G. Degli Antoni and Sacconi L. (Eds.), *Social capital, Corporate social responsibility, Economic Behaviour and Performance*, Basingstoke, Palgrave MacMillan, 2010, pp. 280-301.

“The Impact of Social Enterprises on Output Employment and Welfare”, in L. Becchetti and C. Borzaga (Eds.), *The Economics of Social Responsibility. The World of Social Enterprises*, London, Routledge, 2010, pp. 15-33.

“The Economics of Social Enterprises: toward a New Interpretation” in collaboration with Carlo Borzaga, in L. Becchetti and C. Borzaga (Eds.), *The Economics of Social Responsibility. The World of Social Enterprises*, London, Routledge, 2010, pp. 55-73.

“Creativity and institution building: the case of Italian social cooperatives”, in collaboration with Alberto Ianes, in Sacchetti S. and Sugden R. (Eds.), *Knowledge in the Development of Economies. Institutional Choices under Globalisation*, 2009, Cheltenham: Edward Elgar, pp. 158-80.

“Social Enterprises and Local Economic Development”, in collaboration with Carlo Borzaga, in Clarence E. and Noya A. (Eds.), *The Changing Boundaries of Social Enterprises*, 2009, Paris, OECD Publishing, pp. 195-228.

“Perceived Fairness and Worker Well-Being in Public, For-Profit and Non-Profit Firms: Evidence from the Italian Social Service Sector” in Musella M. and Destefanis S. (Eds.), *Paid and Unpaid Labour in the Social Economy. An international perspective*, Heidelberg: Physica-Verlag, 2009, pp. 94-114.

“Social Economy Organisations in the Theory of the Firm”, in collaboration with Carlo Borzaga, in Clarence E. and Noya A. (Eds.), *Social Econmy. Building Inclusive Communities*, 2007, Paris, OECD Publishing, pp. 23-60.

“Organisational innovations, Human Resouces, and Industriaial Relations”, in collaboration with Massimiliano Mazzanti and Paolo Pini, in Leoni R. and Usai G., *Organizations Today*, Basingstoke: 2005, Palgrave Macmillan, pp. 195-240.

Contributions to edited volumes in Italian language

“L’impresa come bene comune. Il caso della accumulazione e uso delle risorse comuni nelle imprese cooperative”, in Lorenzo Sacconi and Stefania Ottone (Eds.), *Beni Comuni e Cooperazione*, 2014, Il Mulino, Bologna, pp. 301-322.

“Impresa sociale e sviluppo economico locale”, in collaborazione con Giulio Ecchia, in C. Borzaga e F. Zandonai (Eds.), *L’impresa sociale in Italia. Economia e istituzione dei beni comuni*, Roma, Donzelli, pp. 195-216.

“Governance”, in M. Demozzi and F. Zandonai (Eds.), *Impresa sociale of Comunità. Strumenti per la creazione and la gestione*, 2008, Chapt.. X, Trento, Edizioni31, pp. 177-196.

“Dalla cooperazione mutualistica alla cooperazione per la produzione of beni of interesse collettivo”, in collaboration with Carlo Borzaga, in Mazzoli E. and Zamagni S. (Eds.), *Verso una nuova teoria economica della cooperazione*, 2005, Bologna, Il Mulino, pp. 225-68.

“Innovazione, flessibilità, performance: linee of ricerca” in collaboration with Davide Antonioli, Susanna Mancinelli and Paolo Pini, in Paolo Pini (Ed.) (2004), *Innovazione, relazioni industriali and risultati d’impresa. Un’analisi per il sistema industriale of Reggio Emilia*, Milan, Franco Angeli, pp. 15-42, Cap. I.

“Caratteristiche delle imprese and delle rappresentanze” in collaboration with Davide Antonioli, in Paolo Pini (Ed.) (2004), *Innovazione, relazioni industriali and risultati d’impresa. Un’analisi per il sistema industriale of Reggio Emilia*, Milan, Franco Angeli, pp. 57-84, Cap. III.

“Struttura dell’occupazione and mercati interni del lavoro” in collaboration with GiovYears Guidetti and Paolo Pini, in Paolo Pini (Ed.) (2004), *Innovazione, relazioni industriali and risultati d’impresa. Un’analisi per il sistema industriale of Reggio Emilia*, Milan, Franco Angeli, pp. 85-134, Cap. IV.

“Innovazioni organizzative and tecnologiche: diffusione and caratteristiche” in collaboration with Davide Antonioli, Massimiliano Mozzanti, Mario Novelli and Paolo Pini, in Paolo Pini (Eds.) (2004), *Innovazione, relazioni industriali and risultati d’impresa. Un’analisi per il sistema industriale of Reggio Emilia* Milan, Franco Angeli, pp. 135-222, Cap. V.

“Sistemi of valutazione, premi and retribuzioni” in collaboration with Paolo Pini, in Paolo Pini (Ed.) (2004), *Innovazione, relazioni industriali and risultati d’impresa. Un’analisi per il sistema industriale of Reggio Emilia*, Milan, Franco Angeli, pp. 283-342, Cap. VII.

“La distribuzione del valore aggiunto and la accumulazione of capitale nelle imprese controllate dai lavoratori”, in Screpanti E. and Tortia E. (Eds.) (2004), *Democrazia economica. Tra stato and mercato*, Napoli, Edizioni Pettiroso, pp. 123-56.

“Innovazioni organizzative, risorse umane and relazioni industriali: problemi aperti and risultati dell’indagine. Una introduzione”, in collaboration with Pini P., in Pini P. (Ed.) (2002), *Innovazioni organizzative, risorse umane and relazioni industriali. Un’indagine sulle imprese dell’industria alimentare dell’Emilia-Romagna*, Milan, Franco Angeli, pp. 15-44, Cap. 1

“Innovazioni organizzative, risorse umane and relazioni industriali nelle imprese alimentari dell’Emilia-Romagna ”, in collaboration with Pini P., in Pini P. (Ed.) (2002), *Innovazioni organizzative, risorse umane and relazioni industriali. Un’indagine sulle imprese dell’industria alimentare dell’Emilia-Romagna* Milan, Franco Angeli, pp. 135-52, Cap. 4

“Appendice al capitolo 4: Analisi delle corrispondenze”, of Tortia E., in Pini P.(Ed.) (2002) *Innovazioni organizzative, risorse umane and relazioni industriali. Un’indagine sulle imprese dell’industria alimentare dell’Emilia-Romagna* Milan, Franco Angeli, CD-ROM.

Working papers in English language

“The Firm as a Common. The Case of the Accumulation and Use of Capital Resources in Co-operative Enterprises”. Euricse Working Paper no. 90/2017. Trento: European Research Institute on Cooperative and Social Enterprises. Web: http://www.euricse.eu/wp-content/uploads/2017/03/WP-90_17-Tortia.pdf

“The internal and external governance of cooperatives”. In collaboration with Silvia Sacchetti. AICCON (Cultura Cooperazione Nonprofit) Working Paper Series, no. 111/2012. Web: http://www.aiccon.it/working_paper.cfm

“A “Human Growth” Perspective on Organizational Resources and Firm Performance”. 40 p. University of Trento, Department of Economics, Discussion paper no. 9/2012. In collaboration with Silvia Sacchetti. Web: <http://portale.unitn.it/deco/>

“The firm as a common. The case of accumulation and use of common resources in mutual benefit organizations”. 2011 , 23 p. University of Trento, Department of Economics, Discussion paper no. 12/2011. Web: <http://portale.unitn.it/deco/>

“Satisfaction with creativity: a study of organisational characteristics and individual motivations”. 36 p. University of Trento, Department of Economics, Discussion paper no. 9/2011. In collaboration with S. Sacchetti. Web: <http://portale.unitn.it/deco/>

“Employer Moral Hazard and the Emergence of Worker Cooperatives”, in collaboration with Cecilia Navarra, Working Paper 03/2011, Department of Economics “Cognetti De Martiis”, University of Turin. Web: http://www.de.unito.it/web/member/segreteria/working_p.htm#Department_WP

“Creativity in Work Settings and Inclusive Governance: Survey based findings from Italy”, in collaboration with Silvia Sacchetti and Roger Sugden, Discussion Paper del Dipartimento di Economia, Università di Trento NO. 10/2010. Web: <http://portale.unitn.it/deco/>

“Incentives, Job Satisfaction and Performance: Empirical evidence in Italian social enterprises” in collaboration with Maurizio Carpita and Sara Depedri, EURICSE Working Paper Series NO. 12/2010. Web: <http://www.euricse.eu/node/1311>.

"A New Framework for the Economic Analysis of Cooperative Firms: Self-Defined Rules, Common Resources, Motivations, and Incentives", in collaboration with Silvia Sacchetti, Milan, Econometrica WP Series no 21, July 2010. **Web:** <http://www.econometrica.it/wp/wp21.pdf>

“The Growth of Organizational Variety in Market Economies: The Case of Social Enterprises”. Borzaga, C., Depedri, S.. EURICSE Working Paper Series NO.03/2010. Web: <http://www.euricse.eu/node/345>

“Productivity, wages and intrinsic motivation in social enterprises”, in collaboration with Becchetti, L. And Castriota, S., Econometrica WP Series, no. 16, Econometrica, Milan, 2009. Web: <http://www.econometrica.it/wp/wp16.pdf>

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May 26th, 2021